

1.0 PRIVACY POLICY 2014

Newcastle Jockey Club Limited (NJC) is committed to establishing and maintaining a framework for the collection, use and disclosure, security, access and correction of the Private Information it collect, uses and disclose, by complying with its obligations under the *Privacy Act*.

NJC collects information in order to comply with the Australian Privacy Principles requirements specific to the:

- processing of employee and potential employee information
- processing of membership applications
- meeting of statutory requirements as per regulatory body Racing NSW guidelines and objectives conducive to the promotion, strategic development and welfare of the horse racing industry in NSW
- contacting members and visitors about events and activities planned by the club
- promoting its products, services, sponsors and partners

In addition NJC collects, uses and discloses, holds and destroys Private information related to its functions and activities inclusive:

- ticketing, facilities and dining
- marketing
- racecourse operations
- events
- competitions
- customer service
- newsletter subscription

Personal information collected, how it is used and the purpose of collection in keeping with the Australian Privacy Principles is detailed in Schedule 1 (see attached)

2.0 PURPOSE

The purpose of the NJC Privacy Policy is to comply with the objectives of the Privacy Act 1988 which regulates the collection, storage, quality, use and disclosure of personal information.

NJC complies with the Australian Privacy Principles and continually works toward ensuring such steps are taken as are reasonable to protect the information that we hold from misuse, interference, loss, unauthorised access, modification or disclosure.

3.0 ACCESS TO PRIVATE INFORMATION

Requests for access or correction to Private Information held by NJC should be forwarded to the Executive Assistant by telephone on 02 4961 1573 or by writing to:

Executive Assistant to the Chief Executive
Newcastle Jockey Club
PO Box 30
Broadmeadow NSW 2292

4.0 COMPLAIN ABOUT A BREACH OF THE AUSTRALIAN PRIVACY PRINCIPLES

You may contact the Executive Assistant to discuss any concerns over our handling of your Private Information by calling 02 4961 1573.

Alternately you may lodge a complaint in writing with the Executive Assistant by completing a Privacy Complaint Form (Schedule 2 attached).

The Executive Assistant will consider all complaints objectively and will:

- Acknowledge receipt of complaint in writing
- Conduct an initial assessment of the complaint
- Investigate or engage an appropriate investigator to investigate the complaint
- Make a determination as to whether NJC has breached an Australian Privacy Principle
- Consider a remedy or action to be taken: and
- Communicate the decision to the person making the complaint within 30 days of receiving the complaint (where possible)

5.0 APPENDICES

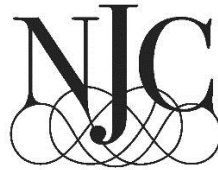
1. Schedule 1 – Collection and Use of Personal Information by NJC
2. Schedule 2 – Privacy Complaint Form

Schedule 1:

Kinds of Personal Information Collected	How the Personal Information is collected	Purpose for which the Personal Information is collected	How the Personal Information is disclosed (with consent where required)	Will the Personal Information be disclosed overseas
Recruitment				
Name, contact details, work history, references	CV and cover letter	To determine suitability for the interview process	Reference checks and HR process staff	Not unless otherwise stated
NJC Membership				
Name, address, date of birth, contact details, occupation, membership of other clubs and associated disciplinary action convictions, bankruptcy status, proposer and seconders contact details.	Membership Application Forms	Invitations to events, AGM and associated member notices, direct marketing of promotions and special offers	May be disclosed to third-party data analysis companies and companies who provide goods and services specific to NJC including printing, advertising and ticketing	Not unless otherwise stated
NJC Race day ticketing, facilities and dining				
Members contact details, guest name and contact details, payment credit card	Booking facilities race day tickets, parking, function bookings and dining bookings	To facilitate ticketing and bookings	May be disclosed to third-party data analysis companies and companies who provide goods and services specific to NJC including printing, advertising and ticketing	Not unless otherwise stated
General Admission				
Customer and other guests name and contact details	Via NJC or a third party ticketing company engaged by NJC to sell race day tickets	To facilitate ticketing and venue bookings	May be used for direct marketing specific to NJC Events	Not unless otherwise stated
Marketing				
Images/photographs	Official NJC endorsed photographers operating in public areas during race days and Events	To promote NJC membership and ticket sales	May be used on promotional material and in the media	Not unless otherwise stated
Competitions				
Race Day race book competitions	Entry Forms provided in race books on the day	To facilitate the draw	May be used for direct marketing specific to NJC Events	Not unless otherwise stated
Fashions on the field entry forms	Competition registration	May be used for direct marketing	May be disclosed on our website and in NJC Newsletter and promotional material	Not unless otherwise stated

Kinds of Personal Information Collected	How the Personal Information is collected	Purpose for which the Personal Information is collected	How the Personal Information is disclosed (with consent where required)	Will the Personal Information be disclosed overseas
NJC Racecourse Operations				
Trainer and Bookmaker name, contact details, Currency Certificate/s and Racing NSW Licence/Registration number and expiration date	NJC Application to Train/Operate form	To confirm eligibility to Train/Operate on course	May be disclosed to Racing NSW and NJC Insurer	Not unless otherwise stated
Workplace Health and Safety				
Name, contact details, witness details, incident details, injury details	NJC Incident report	To record and investigate as required the incident, and control risks	May be used to manage and improve NJC OHS procedure	Not unless otherwise stated
Newsletter and e-news				
Name, contact details	Subscription data on NJC Membership application form, Feedback forms from Venues and Events, social media submission	To promote NJC activities and membership	May be disclosed to third-party data analysis companies and companies who provide goods and services specific to NJC including printing, advertising and ticketing	Not unless otherwise stated
Events				
Name, contact details	Customer surveys	To collect data for quality assurance, product development and direct marketing purposes	May be disclosed to third-party data analysis companies and companies who provide goods and services specific to NJC including printing, advertising and ticketing	Not unless otherwise stated
Employee Details				
Name, contact details, bank details, Tax File Number,	Employment contract	Establish a contractual arrangement, process payroll inclusive superannuation and entitlements	May be disclosed to a third party payroll and audit services provider	Not unless otherwise stated
NJC Board of Directors				
Name, address and contact details,	Ballot process and membership database	Compliance with NJC Constitution, ASIC and Racing NSW in respect to provision of Director Information	May be disclosed to governance authorities including RacingNSW, ASIC	Not unless otherwise stated

Schedule 2:



Privacy Complaint Form

You need to read this before lodging a Privacy Complaint -

1. This form will assist you to make a complaint about the handling of your personal information under the Privacy Act 1988.
2. We can only consider complaints made about a person's private information from the person themselves (or an authorised representative of the person).
3. Any information collected on this form may be used or disclosed for the purpose of the investigation process but only if it is relevant to the complaint
4. Allegations made about a third person's actions may be put to them
5. Write clearly so that we can get a full understanding of the issue and we are able to contact you.
6. If you require any further information or have any questions about the privacy or the complaints process, contact Newcastle Jockey Club's Executive Assistant on 02 4961 1573.

ABOUT YOU.....

Name:	Mr/Mrs/Ms/Miss
Address:
Telephone:	(.....)
Mobile:
Email Address:

I WANT TO APPOINT A REPRESENTATIVE TO ACT ON MY BEHALF.....

Name of Representative:	Mr/Mrs/Ms/Miss
Relationship of Representative To Complainant:

ABOUT THE ISSUE.....

What Happened? Remember to include (where applicable):

- When & Where it happened
- Details of anyone involved
- What impact it had on you
- What remedy or action you are seeking

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Any Attachments?

Are there any documents that you
Can give us that may help us
Investigate?

Attachment 1

Attachment 2

Lodge Your Complaint....

Where Do I Lodge My Complaint?

Private & Confidential
Executive Assistant
Newcastle Jockey Club
PO BOX 30
Broadmeadow NSW 2292

Signatures.....

My Signature: Date:/...../20.....

My

Representative's Date:/...../20.....

Signature (if

Applicable)